



SECTION 172(1) STATEMENT

The Directors have acted in a way that they considered to be most likely to promote the success of the Group and in doing so had regard to:

- The likely consequences of any decision in the long term;
- The need to act fairly as between members of the company;
- The interest of the Group's employees;
- The need to further develop the Group's business relationship with suppliers, customers and others;
- The impact of the Group's operations on the community and the environment;
- The requirement of the Group in maintaining its reputation for high standards of business conduct

Our stakeholders:

Our customers and suppliers are central to our business. We engage and build relationships via face to face interactions, events, promotional activity and visits to our sites. We constantly strive to improve our working relationships with both suppliers and customers to ensure our continued strength and growth.

Our employees are a key part of our operations. We share with them our strategy and actively engage with employees on significant decisions that may impact them. This is achieved through activities such as regular management and supervisor meetings, company notices and a company suggestion scheme in each of the group's subsidiaries.